

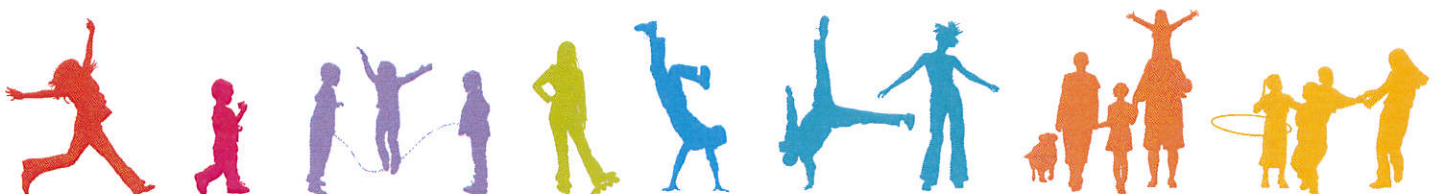


# Enfield Island Youth Community Trust (EIYCT)

*Presented locally as 'enact.community'*

# Annual Report

2014-15





## Introduction from our Chairman

Welcome to our 2014-15 Annual Report and another very full year in which our engagement with the community has continued to develop.

At a time when demand for our provision is growing, funding has become more challenging. We adjust to the current environment, but recognise more than ever the importance of our mission to be constantly adapting our work to local need and work with long term partners.

Two developments stand out to me this year. We have 'rebranded' in order to recognise the breadth of provision for the whole community; we are no longer 'just' a youth trust! To support the rebrand we celebrated our inaugural 'Awards Ceremony' and, with a grant from long term partner The RSA Trust, refurbished our youth centre.

Second is the long term impact on young people's lives. I think of the young man, a great dancer, who we encouraged through the audition process and went on to perform in a West-End Theatre.

Finally I again thank our partners Oasis UK, The RSA Trust, London Borough of Enfield, L&Q, Jack Petchey and The Big Lottery. We also thank the Garfield Weston Foundation and Awards 4 All for additional funding. These continued partnerships support consistent provision for the community.

## History of EIYCT

*and launch of 'enact'*

The Enfield Island Youth and Community Trust (EIYCT) was set up in January 2003 by a group of concerned individuals who sought an effective way to support young people to maturity as individuals and as integrated members of society in the newly formed 'Enfield Island Village' in the North East of the London Borough of Enfield.

Supported initially by the RSA Trust, and ably led by Gary Walker (RSAT Chairman) and Norman Ford (at the time a Local Ward Councillor), what started as a youth group has now grown into a wide range of provisions for all ages to support the whole family. To date the RSA Trust has invested around £1 million pounds, and as a result of this core funding

EIYCT has been successful in developing other funding partnerships that we invest into community.

In 2015 EIYCT rebranded how it presented itself, branding its provisions under the title '**enact.community**'. **enact** describes the momentum and ethos of participation and serves as a prefix to all our age-specific provisions.

## EIYCT **enact** Vision

EIYCT is a charitable trust with the main purpose of providing facilities for recreation or informal learning in the interests of individual development, social welfare and community cohesion.

The Trust work with a focus on raising aspiration, building social cohesion, supporting life opportunities and building community capacity. All our provisions promote positive personal and community values that encourage engagement in our shared community.



# Youth

(age 13-19)

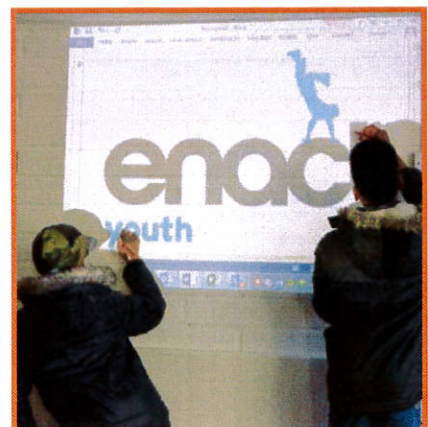
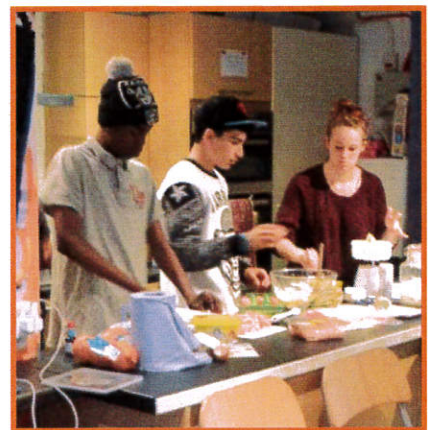
**enact** Youth has worked with over 300 young people this year and has continued to provide a number of different activities for young people to engage in. We have continued to run Drop In's, football coaching, regular holiday activities and student engagement within Oasis Academy Enfield.

This year we have run sessions in partnerships with a number of different organisations. We have worked in partnership with the London Borough of Enfield, the Tottenham Hotspur Football Foundation and Edmonton Eagles. Edmonton Eagles have been running boxing taster sessions during our Drop In's over the last couple of years. This year we have seen this work grow with young people developing their boxing skills, growing in confidence and learning to control their behaviour. Young people have also started to attend further boxing sessions at the Edmonton Eagles gym.

This year we have spent time presenting the **enact** values and embedding how to understand them in everyday life. Our values are; Respect, Positive to Others, Celebrating Success, Engaged in learning, Integrity, Self-confidence. We have started to see young people outwork the values and take ownership for their Youth Centre.

Cooking has become a huge hit with the young people this year. Young people come every week wanting to try and cook new things for everybody there. One young person has started to come along on Fridays wanting to cook a main meal so that everybody gets the opportunity to eat dinner. He started by trying to cook food from around the world, so far this has included Italian, American and Indian. For Christmas we decided to turn upstairs of the Youth Centre into a restaurant and serve young people Christmas dinner. Young people sat down with their friends and had a great evening.

As we have continued to develop our values and focusing the work on building positive relationships with young people we decided that we needed to refurbish the Youth Centre to reflect the changes. This year the Youth Centre underwent a major refurbishment that included expanding the kitchen, and creating more spaces for young people to sit, relax and play games. We also painted over all the graffiti to help lighten up the Youth Centre. Young people have welcomed the change and feel that it is more inviting and a place where they can invite their friends to be a part of as well.





# Youth Personalised Support

## Restore

The Restore project is the targeted provision of **enact**. It offers targeted support to around 40 young people within the wider youth provision and Oasis Academy Enfield. Over the past year, Restore has switched its focus to preventative work with those who are at-risk, or vulnerable to exploitation by gangs, before they become entrenched. Restore achieves this by working with the young person and by coordinating with relevant agencies to ensure that effective communication is maintained between all organisations.

## Oasis Academy Enfield

**enact** has worked within Oasis Academy Enfield since its formation in 2006. We currently offer targeted one-to-one support and small group work to students who are at-risk of exclusion. **enact** also offers a range of lunch time provision including football sessions and drop-ins. Over the past year we have worked with around 100 young people through this provision. The team continues to work in partnership with the Academy Leadership Team to ensure that appropriate support is offered to students.

## One-to-One Support

**enact** offers a range of one-to-one support to young people. One young person has used this support to further his performing arts career. After successfully auditioning and performing in a production of Lord of the Flies **enact** supported him to find an agency, attend auditions, and organise a professional photo shoot for his portfolio.

## Detached

The detached team have continued to be a consistent and positive presence in North-East Enfield. Over the past year the detached project has engaged with over 100 young people signposting to other agencies and encouraging attendance at wider youth provision.

## Enact Awards

On 11<sup>th</sup> February 2015 **enact** held its inaugural Award's Ceremony. The evening celebrated the achievements of the young people, children and volunteers that contribute towards their community. Awards and runner-up medals were presented by our Trustees, workers and host Ashley John-Baptiste.



Garfield Weston  
FOUNDATION

RSA Trust



## Youth Volunteering & Young Leaders

Volunteering opportunities for young people aged 10-19 began in September 2013. Young leaders is for 10-13 year olds, and Youth Volunteering is for 13-19 year olds. Volunteers have been involved in the weekly community activities for families, young people and children, helping them learn and develop. We celebrated the achievements of the volunteers through our Annual **enact** Awards, SE1 United Youth Oskars, Jack Petchey Achievement Award, Volunteers Meal and ongoing rewards for positive **enact** values shown.

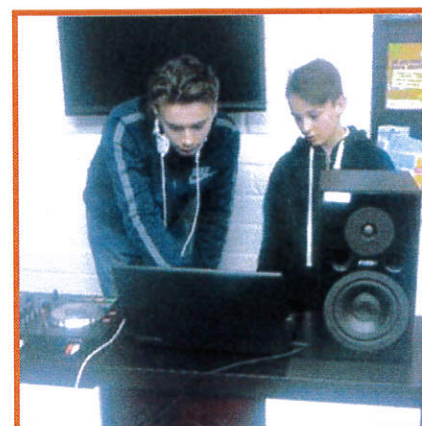
The values of **enact** are; Respect, Positive to Others, Engaged in Learning, Honesty, Self-Confidence, and Celebrate Success. Through celebrating success, we have seen an increase in participation of young leaders and youth volunteers which has shown to be an important aspect for running the clubs.

Volunteers help run Kids Club Infants, Kids Club, Family Events, Kids Football, **enact** Sixeight, Youth and our holiday provisions. We have seen volunteers grow in personal confidence and have moments of pride when they have helped others.

One of our young leaders who started volunteering after having been through Kids Club herself and has successfully transitioned to the Young Leader program. She was awarded '**enact Young Leader of the Year**'.

Alongside this, three of our youth volunteers were nominated for the SE1 United Youth Oskars award in March 2015. One of them won the award for their 'Leadership in Creative Arts' for teaching other young people how to DJ, encouraging others to try new things promoting self-confidence and engaged in learning. We celebrated this achievement by taking a group of young people to the event with support from youth workers.

We appreciate the support from our funders who help to create a sustainable volunteering program for young people to achieve throughout the year.





## enact sixeight (10-13's)

**enact** Sixeight is now in its fourth year of operation since Summer 2011. Throughout the year there has been an increase in engagement especially for children in school year 8 (ages 12-13). This increase created challenges which lead to a positive change in how the **enact** sixeight team engaged with the children enabling them to develop personally and as a group.

One change we made was creating a system which helped us track each Child's engagement level. We did this through awarding points to individuals who positively engaged in an activity during the club. The more points they earned, the more chances they had of receiving a reward. In the past year, we have rewarded children with a trip to see Oasis Academy Enfield's production of 'Hairspray', attending WE Day event 2015, a catered Christmas meal and allowing opportunities to participate during school half-term; which included being a part of the **enact** youth holiday provisions and evening drop-in sessions.

The young people in this group are particularly vulnerable as they transition through the school system and into adolescence. Engaging in this club has helped many transition from Primary School and 'Kids Club' into a junior youth setting where they build values and learn responsibility.

Creating these opportunities allowed more time and space for the children to achieve more during a week, and we found this to be helpful which supports our all-through model. One of the Children who is part of **enact** Sixeight has successfully transitioned from Kids Club. At our Annual **enact** Awards, she won 'Club Sixeight: Child of the Year', for being a good role model and for having a consistent positive attitude to peers and leaders. Over the next year, we look to adapt **enact** Sixeight to accommodate training, team building and personal development for volunteers to provide more opportunities for volunteer development.

We recognise the funding from L&Q and The RSA Trust has been supportive in sustaining this project.





## enact Kids Club & enact Kids Club Infants

Kids club celebrated its fifth birthday this year. As a Trust we celebrate the consistency and impact of our children's provision. Two of our young leaders remembered being at the first birthday! They shared memories of cake icing, games and a balloon drop, and went off enthusiastically so the fifth party was full of similar great memories.

Kids Club and Kids Club Infants run concurrently each week to support parents with more than one child. The impact on families, and confidence in the 4-11's, is becoming clear as they make friends, grow together and learn positive values. We are flexible to personalise to each child's need, and children can move between clubs whilst keeping the same friendships. Word-of-Mouth promotion means we have had a waiting list for the last year.

The consistency of the club has helped us embed our shared values, and this year particularly we have noticed how the children not only **know** the six values, but understand how to **practice** them.

In summer 2014 we were able to run our first 'Residential' for the children. The memories and experience of being away is of immeasurable worth to children as they grow and learn. To see children leave their parents rather fearful and slowly gain confidence to try new activities and then arrive home with excited stories, really shows how a child can grow through new experiences.

Our Celebration Nights have become quite the feature at the end of term and we have shared some great moments of community building. Community Carol singing, cake sales raising money for charity, activity stalls for the whole family plus our now legendary end-of-term videos have really brought the community together.

Monday Football has achieved two key elements for the community. Firstly it expanded our reach for a catchment of children keen on sport. Secondly it has been an opportunity for young people to coach our younger ones and for us to develop the 'multi-generational' aspect of our work where all can participate *and* contribute.

This last year has been marked by the adult volunteers who each week contribute to running the clubs. Increasingly we rely less on 'staff' and run purely with a lead worker and volunteers. This contribution strengthens the individuals as well as the clubs.

Having had five years of Kids Club, this year we saw our first cohort approaching their GCSE exams! We are pleased that they are still involved in the **enact** community.

We want to thank our long term partners Oasis Church, The RSA Trust, L&Q Foundation and London Borough of Enfield. We thank our long term funding partner The Big Lottery Fund.





## Families

A key value in the 'enact' approach is our all-through provision with opportunity for multi-generational participation through volunteering and leading at clubs. We recognise that the age-specific groups are vital for the individual, but, it is family that builds community. Until we can support Kids Club Tots, the best way we can support the whole family with children in the younger years is through our joined up holiday provision. For families with older children it is through our DAP, Awards evenings, Family Events and Volunteering.

In addition we recognise the local specialisms in Early Year Provision found in local providers. We have partnered this year with Oasis Children's Centre and Homestart to ensure the youngest in our community are served and needs met. A great example of our 'whole family approach' was last summer when we ran a great series of events in one day. We started with a Community Garden session which led into a picnic and concluded with a visit from the Fire Service. Children and parents enjoyed digging, weeding and sowing seeds before having a lazy picnic together. While the children went off to play, adults got chatting and made new connections. Once the Fire Engine arrived all focus was on climbing in, putting on the uniforms and of course having a go at spraying the hose! Soon all the children were dancing under the spray of the hose while parents enjoyed a great atmosphere and holiday memory.

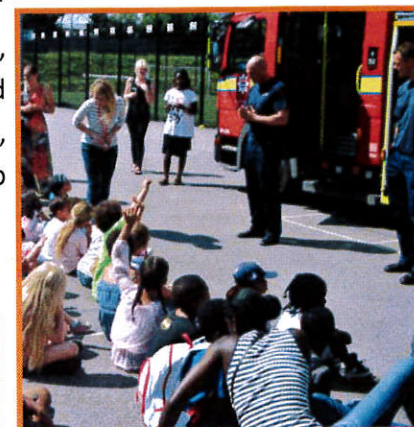
The Community Garden harvest was particularly good this year, with many families leaving for home with a bag of potatoes, root veg and a mandatory green bean! Kids Club walked across one evening to take in some of the harvest and then prepare vegetable bags to take home ready for cooking.

Our Family Events have been more targeted this year to smaller more focused activities where volunteers and leaders get more time to help children and parents engage together. Our 'big' events at Father's Day, Christmas and Mother's Day were great for new activities and welcoming a wider circle of families to enjoy quality time together.

We have made some significant partnerships this year, of note is the Oasis Children's Centre, Homestart, a new group for Dad's called 'Father-2-Father', as well as our local Ward Councillors and local MP.

Of course the activities, in all groups, are just the events that frame our purpose. At the core are our ambitions to 'enjoy, enhance, encourage, engage'. All we do is to have an impact in the individual, their family and together then as community. It is exciting to see connections, friendships, mutual support, enthusiasm and participation develop among families as they attend then engage in enact provisions.

Thank you to The Big Lottery Fund for funding family events.





## Trustees

Our Trustees are drawn from local business and local residents.

EIYCT will continue to be our legal name, but we will present all of our activities and provisions as 'enact'. EIYCT is actively managed by the Trustees and partners via a monthly management meeting. In attendance, in addition to the Trustees, are representatives from our partners Oasis UK, L&Q, London Borough of Enfield, and HomeStart. We have a Youth Trust administrator who takes minutes and maintains the Trusts accounts. The Youth Workers attend and present a written report on the activities of the past month and raise issues for the attention and

scrutiny of the Trustees. A monthly set of management accounts are presented and future developments agreed.

The trustees are pleased to report that in a tough financial year the trust income has covered expenditure without depleting reserves. Securing funding has been increasingly difficult for both universal and targeted provision to help all our young people and families. Our reserve policy of two months expenditure cover has been maintained but increasing this to a more ideal goal of 3 or more months is a major challenge which we continue to aim for. The trustees would especially like to thank Mr Alan Ray of FSP UK Ltd for his work over many years as independent examiner.

Trustees who served during 2013-14 are shown below. All can be reached c/o Unit 12, Island Centre Way, RSA Island Centre, Enfield, EN3 6GS

**Mr Norman Ford (Chairman), Mr Gary Walker, Mrs Doreen Willis**

### *A Word from Trustee Doreen Willis:*

Our Trustees take an active role in **enact**. One, Doreen Willis, says "it was a great pleasure to organise an Awards Evening in January of this year to celebrate the successes of all our young people. We held it at the Oasis Academy and it was attended by nearly 100 guests, including VIP's and the families and friends of the young people. Following a supper and talk by the motivational speak Ashley John-Baptiste, the awards were presented to the well-deserved winners. It was a very successful evening and it was inspirational to meet and talk to the nominees for the awards, and the winners. We are very proud of them."

## Partners & Funders





Registered number  
04754171

Charity Number  
1109131

The Enfield Island Youth and Community Trust

Report and Unaudited Accounts

31 March 2015



**The Enfield Island Youth and Community Trust**  
**Registered number: 04754171**  
**Directors' Report**

The directors present their report and accounts for the year ended 31 March 2015.

**Principal activities**

The company's principal activity during the year continued to be the provision of youth facilities for young people living on the Enfield Island Village site.

**Directors**

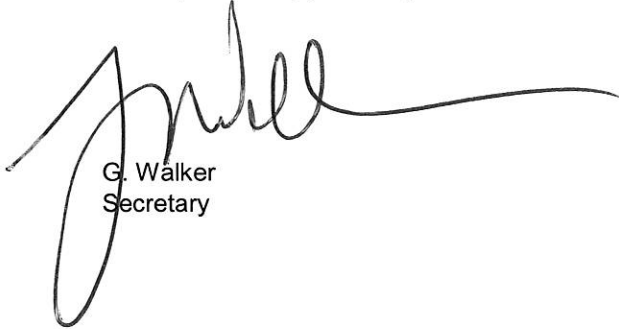
The following persons served as directors during the year:

N. Ford  
G. Walker  
D. Willis (appointed 15 May 2014)

**Small company provisions**

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 21 October 2015 and signed on its behalf.



G. Walker  
Secretary



## **The Enfield Island Youth and Community Trust**

### **Independent examiner's report**

#### **Independent examiner's report to the Trustees on the unaudited accounts of The Enfield Island Youth and Community Trust**

I report on the accounts of the company for the year ended 31 March 2013, which are set out on pages 1 to 8.

#### **Respective responsibilities of the trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

#### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or



(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Alan C Ray FCA  
FSP (UK) Limited  
Chartered Accountants

87 Firs Park Avenue  
Winchmore Hill  
London  
N21 2PU

21 October 2015



**The Enfield Island Youth and Community Trust**  
**Profit and Loss Account**  
**for the year ended 31 March 2015**

	Notes	2015 £	2014 £
<b>Income</b>		376,794	318,619
Administrative expenses		(376,563)	(316,513)
<b>Operating surplus</b>		<u>231</u>	<u>2,106</u>
Interest receivable		143	464
<b>Surplus on ordinary activities before taxation</b>		<u>374</u>	<u>2,570</u>
Tax on profit on ordinary activities		-	-
<b>Surplus for the financial year</b>		<u>374</u>	<u>2,570</u>



**The Enfield Island Youth and Community Trust**  
**Balance Sheet**  
**as at 31 March 2015**

	Notes	2015 £	2014 £
<b>Current assets</b>			
Debtors	2	40,638	9,640
Cash at bank and in hand		<u>122,213</u>	<u>145,896</u>
		162,851	155,536
<b>Creditors: amounts falling due within one year</b>	3	(112,451)	(105,510)
<b>Net current assets</b>		<u>50,400</u>	<u>50,026</u>
<b>Net assets</b>		<u>50,400</u>	<u>50,026</u>
<b>Unrestricted funds</b>			
Designated funds	5	45,972	41,353
General funds	5	4,444	6,581
<b>Restricted funds</b>	5	(16)	2,092
<b>Total Funds</b>		<u>50,400</u>	<u>50,026</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that the member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

N. Ford  
 Director  
 Approved by the board on 21 October 2015

**The Enfield Island Youth and Community Trust**  
**Notes to the Accounts**  
**for the year ended 31 March 2015**

**1 Accounting policies**

***Basis of preparation***

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

***Turnover***

Turnover represents grants and donations receivable.

***Depreciation***

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Plant and machinery 25% reducing balance basis

<b>2 Debtors</b>	<b>2015 £</b>	<b>2014 £</b>
Trade debtors	15,350	-
Other debtors and prepayments	25,288	9,640
	<u>40,638</u>	<u>9,640</u>

<b>3 Creditors: amounts falling due within one year</b>	<b>2015 £</b>	<b>2014 £</b>
Trade creditors	77,139	-
Deferred Income	14,317	95,782
Other creditors & accruals	20,995	9,728
	<u>112,451</u>	<u>105,510</u>

**4 Share Capital**

The company is limited by guarantee and does not have a share capital.

<b>5 Movement in Funds</b>	<b>At 1 April 2014 £</b>	<b>Incoming Resources £</b>	<b>Outgoing Resources £</b>	<b>At 31 March 2015 £</b>
<b>Restricted funds</b>				
Big Lottery Fund	2,092	56,007	58,115	(16)
Total restricted funds	<u>2,092</u>	<u>56,007</u>	<u>58,115</u>	<u>(16)</u>
<b>Unrestricted funds</b>				
Designated funds	41,353	320,787	316,168	45,972
General funds	6,581	143	2,280	4,444
Total unrestricted funds	<u>47,934</u>	<u>320,930</u>	<u>318,448</u>	<u>50,416</u>
Total funds	<u>50,026</u>	<u>376,937</u>	<u>376,563</u>	<u>50,400</u>



**The Enfield Island Youth and Community Trust**  
**Profit and Loss Account**  
**for the year ended 31 March 2015**

	<b>2015</b> <b>£</b>	<b>2014</b> <b>£</b>
<b>Income</b>	376,794	318,619
Administrative expenses	(376,563)	(316,513)
<b>Operating surplus</b>	<u>231</u>	<u>2,106</u>
Interest receivable	143	464
<b>Surplus for the year before tax</b>	<u>374</u>	<u>2,570</u>

**The Enfield Island Youth and Community Trust**  
**Schedule to the Profit and Loss Account**  
**for the year ended 31 March 2015**

	2015 £	2014 £
<b>Income</b>		
Grants & Donations	<u>376,794</u>	<u>318,619</u>
<b>Administrative expenses</b>		
General administrative expenses:		
Office costs	2,100	2,100
Accountancy fees	1,500	1,000
Sundry expenses	180	190
	<u>3,780</u>	<u>3,290</u>
Operational expenses:		
Youth programs	222,522	169,609
Salaries and employers NI	42,364	44,676
Youth club expenses	96,225	95,311
Management fees	2,930	3,460
Advertising and PR	8,742	167
	<u>372,783</u>	<u>313,223</u>
	<u>376,563</u>	<u>316,513</u>