



Enfield Island Youth Community Trust (EIYCT)

Presented locally as 'enact.community'

Annual Report

2017-18





enact
community

Introduction from our Chairman

On behalf of the Trustees and staff team, it is my pleasure to present the Enfield Island Youth & Community Trust annual report for 2017-18. Working together with other partners, including social housing providers and Ward Councillors, a group of us set up EIYCT fifteen years ago this year. In that time we have supported hundreds of children, young people and families from Enfield Lock and further afield. In that time, many things have evolved and changed, from structure and policy, to people and projects, even our name (**enact**)! However, our focus remains determined, to provide a positive safe space for recreational activities for whomever is in need and can benefit from the support.

The **universal** nature of our work remains a core feature as it enables us to work with the broadest catchment of the community; it gives space for positive relationships to form between workers and participants; and trust is built enabling targeted work to be identified and addressed. Our model is hard to fund as its impact is more difficult to define, but as a Board, we are determined that the whole community has an opportunity to engage in positive activities, and are pleased with the work Charlie has done to help measure our impact through our data.

We work 'all-through' and are proud that in 2017, having completed a twelve week training course, eight local parents opened the doors to 'Kids Club Tots', our first provision for 'under 5's', which has been sustained for a full year. We now engage children from just a few weeks old all the way to adulthood through our clubs and activities, and the great stories are being captured in our @enact_info Twitter feed and monthly newsletters.

This year we have seen an amazing growth in volunteering. Some of our adult volunteers have been serving our children at Kids Club for over five years, some have been working in Kids Club Tots for just a few months, and we cannot forget the youth volunteers, aged between 10 and 17. In each case our volunteers enable us to open more provision as we work towards a streamlined staffing model that reduces cost and increases local opportunity.

This year we have introduced a monthly Newsletter and increased our social media presence, and have plans to develop our online presence more over the coming year.

Our fourth Annual Awards evening was a great success. Over 140 guests sat for a meal before we presented 39 trophies and medals in five categories. Thanks to our sponsors, and guests, and those who put on the evening.

We were sad to see Hannah Lashley, our youth worker and youth volunteer coordinator, leave the team in Summer 2017 having joined us as a student in 2012. We have been joined by Natalie Clarke who leads our support for youth and adult volunteers. We are also sad to see Matt Barber leave us after eight years. Matt did a great deal to support the development of our targeted work and worked compassionately with vulnerable young people.

I mentioned earlier that providing **universal** support is hard to fund. Since starting fifteen years ago our core funding (originally about 1/3rd but in 2017/18 was ½) has been from the RSA Trust with the remaining funding coming from local authority support and funding grants from national and local funding bodies. However, over the past few years funding from the Local Authority has decreased and in Enfield is no longer available. This is a national situation and the major grant funders have had many more applications from organisations endeavouring to replace their local authority funding. Our success rate to these funders used to be around 60% but in 2017/18 this reduced to 10%. When talking to other Chairs of similar charities they say that this is true for them as well. In 2017/18 we had to, for the first time, use our reserves. This year (2018/19), we are having to look hard at our expenditure and how we operate. RSA Trust have been outrageously supportive and provided additional funding so that most of our provision could continue at least for a further year. However, it was clear we have to look at our funding strategy and how we can create ongoing sustainability in the funding environment that now exists. We have to succeed with this if we are to continue for a further 15 years!

I leave my final word to thank not only the staff team, advisors to the board and Trustees for their hard work, but also to the RSA Trust, who have supported us since 2003 and in that time have given over £1million to support the work of EIYCT.

Gary Walker, EIYCT Chairman



History of EIYCT & enact community

The Enfield Island Youth and Community Trust (EIYCT) was set up in January 2003 by a group of concerned individuals who sought an effective way to support young people of 'Enfield Island Village' in the North East of the London Borough of Enfield. In 2006 EIYCT developed a partnership with Oasis UK who used their national links and knowledge to recruit key workers and develop community provision and collaborative links with the newly established Oasis Academy.

In 2010, following local research, EIYCT launched provision for children and families with clubs for 4-11's and family events. We also developed our rationale for maintaining an open-access offer in which relationships are built that then create opportunities to support individual targeted vulnerabilities, which led to specific work with young people who needed support out of gang association and to engage in their education. In 2017 we launched our first 0-5's Stay-and-Play group, completing our all-through work.

By 2015 Trustees felt that EIYCT no longer described the breadth nor joined-up nature of our work, so EIYCT rebranded its community facing name to 'enact community'.

EIYCT is funded purely from foundation grants and voluntary donations. In 2017-18 it did not receive any statutory body funding. The EIYCT funding model is based on receiving a consistent and sustainable 'core' grant fund from the RSA Trust, which it has done since 2003, and from which we seek match funding, project funding and donations to secure core workers and project costs.

enact

Vision & Purpose

Charitable Objects: EIYCT is a charitable trust with the object of providing facilities for recreation or informal learning in the interests of individual development, social welfare and community cohesion.

We seek to '**encourage**', improving aspiration, self-esteem and confidence in individual potential. Participants '**engage**' in discovering and exploring new opportunities to decrease inequality and increase future life opportunity. We seek to increase a sense of community, to '**enjoy**' being included and treated equally. We '**enhance**' by improving active participation and volunteering,

thereby strengthening support networks and improving interdependent community relationships. We therefore seek to 'become the very best versions of ourselves'.



encourage

participate to raise aspiration:
see your true potential

engage

discover and explore new opportunities:
achieve what you can dream

enjoy

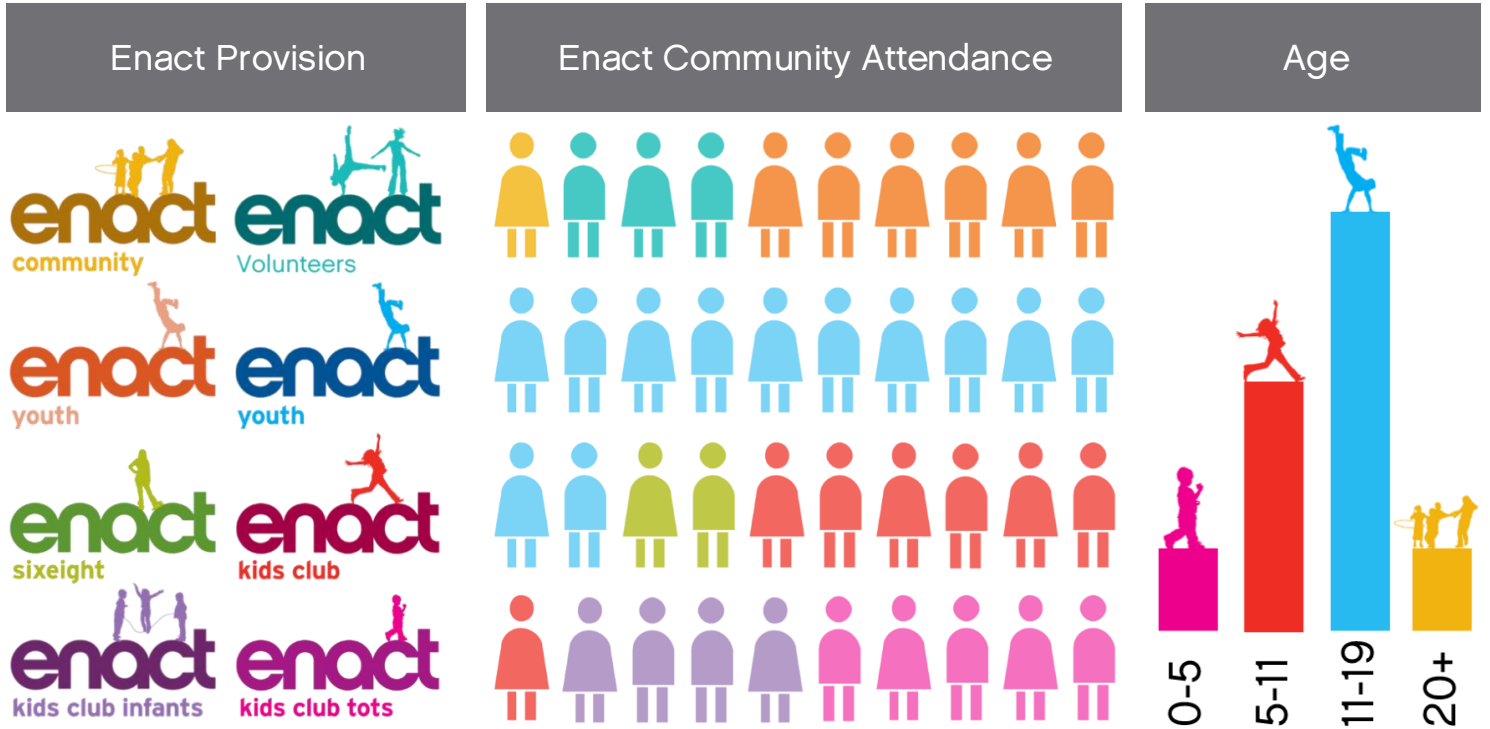
create the society we all want:
be included and treat equally

enhance

Independence to interdependence:
being a benefit to others



in numbers 2017-18

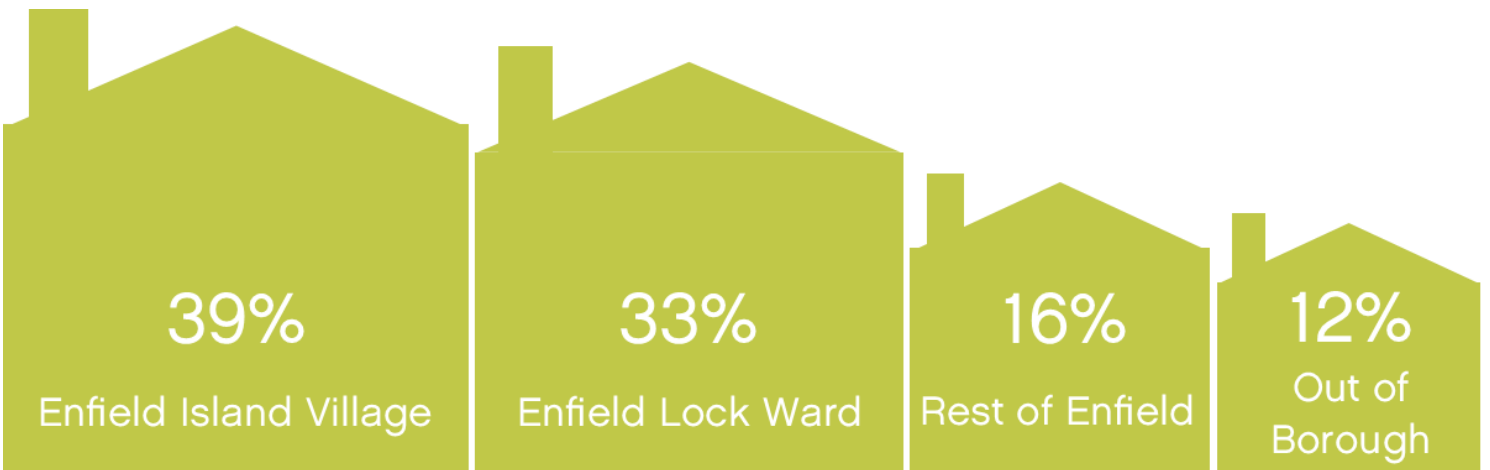


603
Community members

140
New members

993
Hours of provision

40+
Dedicated volunteers



The Management Team and Trustees

enact is our community name, 'Enfield Island Youth & Community Trust' (EIYCT) continues to be our legal charitable entity. Our charity number is 1109131 and we are a Company Limited by Guarantee, 04754171. The board of Trustees form the management committee, and is responsible for the overall management and stewardship of the charitable company. It meets monthly to discuss overall strategy, monitor activities, manage finances and operational risks. None of the board members are remunerated for their activities. Youth Workers submit monthly written reports on activities and the current context that might impact provision. The Finance Administrator clerks the meeting and presents accounts.

During 2017-18 EIYCT signed a Service Level Agreement to fund Oasis Community Partnerships to employ four workers. Workers are therefore employed by Oasis, but are governed and managed to run EIYCT provisions by EIYCT Trustees. Oasis have a seat on our Management Board as 'advisors'. Due to funding restrictions, in 2017-18 Trustees made the decision to use 'reserve funds' in order to maintain provision but restructured the team and budgets to achieve financial sustainability in 2018-19. The restructure led to a redundancy and the core team is now three full time members of staff, one part-time (0.2 FTE) and one casual contract sessional worker. Other sessional workers are sometimes contracted on casual contracts as and when required.

Core activities are to run open-access universal youth drop-in using our Youth Club on Enfield Island for youth aged 11-19; a weekly club for children aged 4-7 and 7-11 and football coaching session for 7-11's; a weekly club for 10-13's and train volunteers; holiday provision for young people, volunteers and families; and individual support and mentoring to children, young people and families when self-referred or referred from universal provisions.

The EIYCT AGM is held in July when workers can report on participation across the academic year and Trustees can review our future strategy. Action Plans are set in September and reviewed termly.

All of our workers and volunteers receive Safeguarding training and senior workers are Level 2 and 3 trained as Designated Officers. DSO's maintain safeguarding records of concerns, incidents and disclosure's, reviewing them monthly to ensure children, young people and adults are supported.

The Trustees report that in another tough financial year the income received from foundation grants has fallen short by a small manageable amount. Due to our restructure our operational reserve is now at 6 weeks, but we aim to rebuild this to at least three months over the next two years. The trustees thank Mr Alan Ray for his voluntary work over many years as independent examiner.

There has been one change to our Board of Trustees during 2017-18 where Mr Graham Jimpson and Ms Alice Sarpong have become Trustees.

Mr Gary Walker: Chairman

Mrs Doreen Willis: Trustee

Mrs Gillian Antoniou: Trustee

Ms Alice Sarpong: Community Trustee – *From May 2017*

Mr Graham Jimpson: Trustee – *from May 2017*

Ms Kat Simmonds: Advisor representing Oasis Community Partnerships. From January 2017

Mrs Christine Martin: Advisor to Management Board. From December 2016

Ms Michelle Kyprianou: EIYCT Finance Administrator

Trustees who served during 2017/18 can be reached c/o Unit 12, Island Centre Way, RSA Island Centre, Enfield, EN3 6GS.



For 11-19's

Universal Youth Offer

Project Summary: Our Open Access youth provision is a space where young people can build positive relationships with peers and positive adults. Young people have the opportunity to use the Youth Centre for 'Drop-In' on Tuesday and Friday evenings to take part in a range of social activities and to learn new skills. As young people feel comfortable with our Open-Access provision we are able to respond to identified need. Sometimes this is aspirational, such as asking for support to use the music studio or kitchen, or could be based in advice and support through mentoring or advocacy.

By engaging with enact we expect to see young people increase their confidence and well-being. They will be able to positively express aspiration and how they have changed personally. They will have reduced barriers to education.



193 participated in Youth Drop-in and Mentoring Provision



75 Sessions across the Academic Year



Youth workers opened 150 hours of sessions. 21 average attendance

Universal Youth Provision

2017-18 was a busy time for the youth team and young people at enact! The team has worked hard to deliver our twice-weekly drop in sessions and holiday provision. 192 young people have engaged with enact.community through this provision with 77% attending more than once within any given month. Highlights this year include as always seeing young people decorate the centre, trips to Thorpe Park, Snowboarding and Fishing, and, 24 young people receiving Jack Petchey Achievement Awards nominations. Most importantly, loads of young people tried new activities for the first time and continue to grow in confidence, aspiration and resiliency!

Local young people continue to have a serious passion for music and learning recording techniques. 43 young people have used our studio to produce their own music and learn new skills. One Jack Petchey Achievement Award recipient purchased some new equipment for this project and has continued to consistently volunteer within sessions to run the studio. We have also cooked some delicacies this year including Thai green curry, spaghetti bolognese and pizza. Young people still talk about the time the team encouraged them to eat steak tartare! 53 young people have cooked over the 12 month period with 68% having learned a new recipe.

Christmas is always an important time at enact. For some young people, it is the one time per year that they have a sit down meal with others. It is also an opportunity to bring young people together to celebrate and build community spirit. This year 32 young people had a full roast dinner with ice cream for dessert! The whole of the staff team were in fancy dress and we had a time of 'family' games after the meal.



Partnership Work

Over the past year, we have engaged in a number of projects with partner organisations. We would like to take this opportunity to mention these projects and thank our partners for the opportunities they have provided for local young people.



London Youth – Multi-Sports Event

In May 2017, young people completed the YouthLeads program, which culminated in a community-based ‘multi-sports’ event held at a local park. Over 40 community members attended and enjoyed various games, sports and a barbeque. Young people worked with London Youth and attended two residential weekends to plan the event.



Edmonton Eagles – Boxing Coaching

For several years, Edmonton Eagles have seconded a boxing coach to enact.community every Tuesday evening for an hour. This year we have continued to see the impact that boxing coaching can have on young people, especially in regards to expressing anger and frustration positively.



Metaswitch – Work View Event

In July last year, we were invited to attend a training day with the international organisation Metaswitch. Young people were treated to a guided tour of the building, a highly engaging CV workshop and a discussion group. The young people relished the opportunity to hear about some of the experiences of the ‘world-of-work’.



Oasis Academy Enfield – Small group work & Mentoring

During the last financial year, we offered support to over 150 young people who attend Oasis Academy Enfield through mentoring. Additionally, we offered longer-term support to 34 young people who attend the Academy Referral Unit (ARC) through small group work. We saw some significant change with these young people including some completely reintegrating back into mainstream education. Similarly, through mentoring we were able to support young people who exhibited consistent low-level disruptive behaviour, to problem-solve and develop coping techniques. In some cases, this resulted in significant change in behaviour and educational attainment.





Volunteering & Young Leaders

Project summary: *Enact sixeight* is a group set up to meet the 'transition needs' of children in school years 6, 7 and 8. It is the most flexible and most constantly evolving enact provision as the needs of this cohort change over time. It started the year as a safe place for Year 6's as they transitioned out of Kids Club, this group stayed with us as they started Year 7, were joined by Year 8's and Youth Volunteers, and has become a third drop-in session each week for young people who volunteer. It runs on a Thursday evening straight after Kids Club.

As the year concludes we recognize that it is not just Young People being supported to volunteer, but adults from Kids Club Tots and Kids Club also are being trained and supported. Our new Volunteers Coordinator is developing training provision, including courses, mentoring and in-session practice. We anticipate dropping the 'sixeight' name and recognize this expanded support as 'enact volunteering'.

By volunteering, young people and adults learn how to make a difference to others, shape their community and lead others. They gain confidence, work in a team, develop new skills and see improvement in education outcomes or return to work.

In the first half of the year, sixeight provided a safe place for young people and volunteers to learn, grow and develop interpersonal skills, and through informal conversation and group work, access learning that equipped them to volunteer. From October 2017 the main aim was to get our volunteers involved in planning and leading activities within clubs. As more young people across a broader age spectrum joined in, our young people took the opportunity to expand their training and explore topics they wanted to discuss, such as Anti-bully, young people in gangs, stop-and-search, and team building.



Adult & Youth Volunteering

43 community members volunteered in an enact provision

A total of 1197 hours were given by volunteers this Academic year

In early 2018 we ran several induction sessions for our new young leaders and continued encouraging youth volunteers to lead sessions. We also partnered

with Enfield Voluntary Action and 'Aspire 2B' and had ten community adults join the second 'Doing it for Themselves' course to develop the skills necessary for a second community led 'Stay-and-Play' group. In February, we celebrated youth and adult volunteers who had been nominated by community members to receive an award at the 2018 enact community awards.



Our adult volunteers are set to open a second Stay-and-Play group from May 2018. Our Youth volunteers play a big role as peer mentors within Kids Club. We anticipate further training opportunities for all our volunteers in 2018-19. This will include a new practical training course titled 'I can...' This programme will train young people in how to develop their communication skills, learn to plan and organize, and how to lead others.



One volunteer, a mum whose children attend our clubs, said that they felt part of a community now, welcomed and cared for, as well as enabled to support others, which has helped her and her family.



Our Community Awards give us the opportunity to join together all of our stakeholders to celebrate, but also recognise the diverse roles and responsibilities each of us have in a community in order to make a charity work.

This year all of the nominations were from the community – participants nominating each other – with over 50 nominations submitted for 39 community members. Every nominee received a medal and certificate. Six nominees also received a trophy for their outstanding achievement in their category.

Over 150 of us joined together for a dinner plus speeches and a presentation. Young people Kia Reynolds, Megha Patel and Lewis Johnson were joined by Trustees Alice Sarpong and Gary Walker in a community interview. We received speeches from London Borough Mayor, Cllr Christine Hamilton. Alongside the Mayor, enact friends co-presented awards, including Neil Hassell, Principal Oasis Academy Enfield, Alan Taylor, Deputy Headteacher Prince of Wales Primary School, Gill Paschalis, Metaswitch, Steve Chalke, Founder of Oasis, and enact Trustee, Doreen Willis.

Child of the Year



Sponsored by



Young Leader of the Year



Sponsored by



Youth Volunteer of the Year



Sponsored by



Young Person of the Year



Sponsored by



Adult of the Year



Sponsored by



With thanks to all of our Community Award Partners and Sponsors





0-5 year olds

Kids Club is the name of our work with children aged 0-11. Starting with a daytime, volunteer led, Stay-and-Play session, Kids Club Tots is for our pre-school children and their parents. We have capacity for 35 per session that we regularly fill for free-play, a 'bring-and-share' fruit snack, a craft and circle time for singing. Kids Club Infants is for children in school years Reception to Year 2 (four to seven year olds) and Kids Club is for Year 3 to 6 (seven to eleven year olds). Both groups meet concurrently each Thursday evening in term time. Kids Club is about fun, a relaxed social space, an opportunity to learn new skills and try new crafts and games. Each session teaches our six club values, Honesty, Respect, Positive to learning, Positive to Others, Self-confidence, Celebrates Success.

Children improve social confidence and resilience, they have increased opportunity to try new experiences and build positive social support networks. In addition we expect parents and families to gain 'non-statutory' support, advocacy and advice, to build social support networks and develop greater resilience.



70 participated in Kids Club Tots Stay-and-Play Provision



39 Sessions across the Academic Year



Kids Club Tots opened for 59 hours of sessions. 13 average attendance

Kids Club Tots launched in May 2017 after nine parent volunteers completed their 'Doing it for Themselves' training course, run in partnership with Enfield Voluntary Action and Aspire 2B. The group was quickly at capacity as parents joined our friendly and welcoming new Stay-and-Play session. The volunteers quickly learnt how to manage the room and had really creative ideas to keep each week fresh and interesting for the children. By May 2018, the newly trained volunteers will have maintained this session for a full year and regularly get new parents joining the session.

As a result of the demand, and in light of the fact that demand will increase when the local Children Centre closes its open access sessions by Easter 2018, we took the decision to run a second training course from January 2018. Ten parents joined this course and anticipate opening a second session on a Wednesday from May 2018.

Kids Club Tots has been really important for enact as we complete our aim of an 'all through' offer, with provision from birth through every stage of schooling and childhood. It has also been beneficial to develop volunteers and a staffing model which requires just one member of staff to run a session.



4-7 year olds

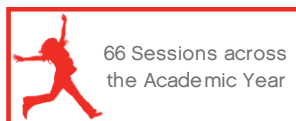
Kids Club Infants has positively gained from a consistent lead worker. Our Part-time Youth Worker has taken on planning and leading this group and has developed a very happy, contented group. Infants have two circle times, at the session start and end, allowing every child an opportunity to share good news and celebrate their achievements. This has been

really beneficial to the children's confidence and their ability to listen and celebrate another person.



The Infants love play and dressing up games that develop social skills, as well as art, craft and cooking. The group is diverse, representing the local community well. Only a few of the primary schools are represented but we have evidence that the friendships made at Kids Club have a positive impact in the school setting.

The waiting list for Infants has remained high with new registrations because of word-of-mouth, or seeing children at club. Infant attendance has been very consistent.



On occasion this year we have had to collapse Infants and Kids Club sessions into one, cramming everyone into our Youth Centre and limiting numbers.

Whilst not ideal, this had the unexpected benefit of the Infants and Kids Club children getting to know each other and playing well together. The little ones have not been intimidated by bigger children and there has been a sense of 'family' rather than co-habiting groups.

We learnt from seeing the older and younger ones mixing and now combine the groups at final circle time every week. We join together and celebrate achievements and award 'values nominations' where children who have demonstrated the values have their name written on our 'values tree'.

In addition to our Thursday clubs, we also have run Kids Club Football, where children aged 7-11 can benefit from physical activity and sports skills through coaching. A professional coach leads two or three youth coaches who in turn lead our football session, teaching fitness and basic football skills. We had to close from January to March 2018 due to lack of funds for astro hire but look to resume from April 2018 thanks to support from Oasis Academy Enfield.



At the end of Summer Term we host a 'celebration night' where parents and children spend the session together for games, craft and fun, plus achievement certificates. We gave nine graduation bags to our Year 6 children who now leave Kids for Youth.



We have established a new 'tradition' of a Year 5 and 6 Kids Club Residential which is great fun and builds confidence. For many, this is the first night away from home and for some has been an alternative to a school trip which was too expensive. Children test their nerve through outdoor adventure activities, and learn new skills through our camp fire, night walk and cooking their meals. The children also review their '51 things' booklet to see what they have achieved, the Year 6's particularly review it to see what they need to complete before they turn 11 ¾'s!



Partners and Funders

Our thanks to all our partners who help us deliver projects and activities, to our long term and project grant funders, and to the businesses and groups who have donated grants.

Long Term Funding Partners



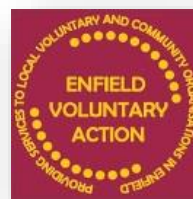
Partners helping us deliver activities and provision



Funding and Project Partners



Awards for All





Registered number
04754171

Charity Number
1109131

The Enfield Island Youth and Community Trust

Report and Unaudited Accounts

31 March 2018

The Enfield Island Youth and Community Trust
Registered number: 04754171
Directors' Report

The directors present their report and accounts for the year ended 31 March 2018.

Principal activities

The company's principal activity during the year continued to be the provision of youth facilities for young people living on the Enfield Island Village site.

Directors

The following persons served as directors during the year:

- G. Antoniou
- G. Jimpson (appointed 26 April 2017)
- A. Sarpong (appointed 26 April 2017)
- G. Walker
- D. Willis

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 27 June 2018 and signed on its behalf.

G. Walker
Secretary

The Enfield Island Youth and Community Trust

Independent examiner's report

Independent examiner's report to the Trustees on the unaudited accounts of The Enfield Island Youth and Community Trust

I report on the accounts of the company for the year ended 31 March 2018, which are set out on pages 1 to 8.

Respective responsibilities of the trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income was below £250,000 in 2017 and 2018.. I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the Charities Statement of Recommended Practice (FRS102):

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Alan C Ray FCA
FSP (UK) Limited
Chartered Accountants

87 Firs Park Avenue
Winchmore Hill
London
N21 2PU

27 June 2018

**The Enfield Island Youth and Community Trust
Profit and Loss Account
for the year ended 31 March 2018**

	Notes	2018 £	2017 £
Income		186,373	246,850
Administrative expenses		(241,074)	(253,186)
Operating deficit		<u>(54,701)</u>	<u>(6,336)</u>
Interest receivable		1,511	49
Deficit for the financial year		<u>(53,190)</u>	<u>(6,287)</u>

The Enfield Island Youth and Community Trust
Balance Sheet
as at 31 March 2018

	Notes	2018 £	2017 £
Current assets			
Debtors	2	14,956	16,318
Cash at bank and in hand		89,680	114,255
		<u>104,636</u>	<u>130,573</u>
Creditors: amounts falling due within one year			
	3	(75,537)	(48,284)
Net current assets		<u>29,099</u>	<u>82,289</u>
Net assets		<u>29,099</u>	<u>82,289</u>
Unrestricted funds			
Designated funds	5	27,222	81,923
General funds	5	1,877	366
Total Funds		<u>29,099</u>	<u>82,289</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

-

G. Walker
 Director
 Approved by the board on 27 June 2018

**The Enfield Island Youth and Community Trust
Profit and Loss Account
for the year ended 31 March 2018**

	2018	2017
	£	£
Income	186,373	246,850
Administrative expenses	(241,074)	(253,186)
Operating deficit	<u>(54,701)</u>	<u>(6,336)</u>
Interest receivable	1,511	49
Deficit for the year before tax	<u>(53,190)</u>	<u>(6,287)</u>

**The Enfield Island Youth and Community Trust
Schedule to the Profit and Loss Account
for the year ended 31 March 2018**

	2018	2017
	£	£
Income		
Grants & Donations	<u>186,373</u>	<u>246,850</u>
Administrative expenses		
General administrative expenses:		
Office costs	2,100	2,100
Accountancy fees	<u>1,500</u>	<u>1,500</u>
	<u>3,690</u>	<u>3,600</u>
Operational expenses:		
Youth programs	129,387	149,101
Salaries and employers NI	46,375	45,255
Youth club expenses	58,761	51,685
Management fees	2,861	2,910
Other legal and professional	-	635
	<u>237,384</u>	<u>249,586</u>
	<u>241,074</u>	<u>253,186</u>