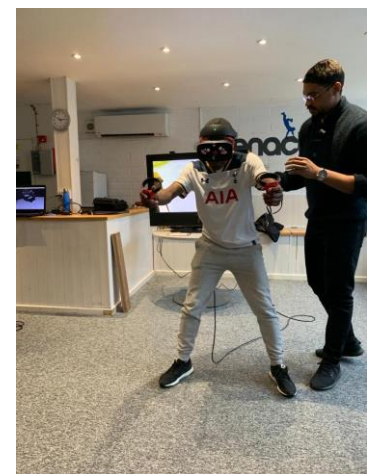




Enfield Island Youth Community
Trust (EIYCT)
Presented locally as 'enact community'

Annual Report

2019-20





enact
community

Introduction from our Chairman

On behalf of the Trustees and the team, it is my pleasure to present the Enfield Island Youth & Community Trust annual report. Working together with other partners, including social housing providers and Ward Councillors, a group of us set up EIYCT seventeen years ago this year. Since that time, we have supported hundreds of children, young people, and families from Enfield Lock and further afield. Many things have evolved and changed, from structure and policy, to people and projects, even our name (enact)! However, our focus remains determined, to provide a positive safe space for recreational activities for whoever is in need and can benefit from the support.

The universal nature of our work remains a core feature as it enables us to work with the broadest catchment of the community. It gives space for positive relationships to form between workers and participants and trust is built enabling targeted work to be identified and addressed. Our model is hard to fund but as a Board, we are determined that the whole community has an opportunity to engage in positive activities.

As a board we are also encouraged by the tangible evidence of the enact impact as so many young people and parents volunteer, contributing back into the life of the community. One of the benefits of running provision over such a long time is that we begin to see multiple generations engaging with us. A sixteen-year-old attending youth group in 2003 is now in their early thirties. A ten-year-old child who joined Kids Club in 2010 is now leaving school for university.

This year has seen a complete change in the team running enact with our team Leader, James Musgrove, deciding for family reasons to move out of the Enfield area and Charlie Johnson moving with his wife to Scotland. Matt Barber also moved on. We had already recruited Natasha to run our Big Lottery project. Thus, from September 2019 through to December 2019, we embarked on a campaign to recruit a new team to replace James, Charlie, and Matt. I am pleased to report this was very successful and we now have Manju Jnagal leading the team and Danny Bayes-Clarke running the youth provision. We also recruited Tasmin Mason to support Natasha but unfortunately, for health reasons, Tasmin was only with us until September 2020. James stayed with us during the Autumn of 2019 to help Manju and Danny settle in with Natasha and this was much appreciated.

In March 2019, the final month of our 2019/20 financial year, the Covid-19 Lockdown hit. So after a very successful start to 2020 by the new team, the Pandemic threw up a new and totally unknown challenge for them. I am very pleased to report they rose to the challenge and a new, predominantly digital, way of working ensured that community continued to get support from enact. Increased use of social media and in particular Instagram and Zoom helped the team implement a tremendous support programme during Lockdown. We retained our full-time staff so as to continue our support and service to our community. However, we furloughed our sessional workers.

The financial performance of 2019/2020 was satisfactory and so was the initial budget for 2020/2021 however the impact of the pandemic on the finances for 2020/21 was a major concern. Although this report is focusing on the 2019/20 year, I am very pleased to report that enact is financially secure for 2020/2021 having carried out extensive the 3- and 6-month reviews of the 2020/21 finances. This is due to the team's success in fund raising including continued support from the RSA Trust, Crowd Funding for food parcels, support from LBE and a successful bid from London Covid-19 Response Fund.

Our Big Lottery project went very well during 2019/20 and we received fantastic help and flexibility from our Big Lottery project contacts as we reorganized our delivery due to the Covid- 19 situation.

I would also like to thank Patrick Grey from the RSA Trust office who continues to help and support the youth team and this year was instrumental in a highly successful half term photography project.

Gordon Stubberfield and Mark Hayes accepted our invitation to be Trustees and we thank them for their support. I would also like to thank Doreen Willis and Graham Jimpson who continue to give great support as Trustees. We are fortunate to have Sam Ellis and Kat Simmonds from the Oasis Community Partnership who attend our meetings and give us good help and advice. Our partnership with OASIS continues to flourish. We continue to get vital support from our other sponsors including Metaswitch, Oasis, LBE, and many others.

My final words are to not only thank once more the staff team, advisors to the board and Trustees for their hard work, but also to thank the RSA Trust, who have supported us since 2003 and in that time have given over £1million to support the work of enact.

A handwritten signature in black ink, appearing to read 'G Walker', with a long horizontal flourish extending to the right.

Gary Walker, EIYCT Chairman



History of EIYCT & enact community

The Enfield Island Youth and Community Trust (EIYCT) was set up in January 2003 by a group of concerned individuals who sought an effective way to support young people of 'Enfield Island Village' in the North East of the London Borough of Enfield. In 2006 EIYCT developed a partnership with Oasis UK who used their national links and knowledge to recruit key workers and develop community provision and collaborative links with the newly established Oasis Academy.

In 2010, following local research, EIYCT launched provision for children and families with clubs for 4-11's. We also developed our rationale for maintaining an open-access offer that forms the basis for positive relationship building between participants and supportive workers. With a consistent community base, opportunities arise to support targeted vulnerabilities and needs. Alongside our youth provision, in 2010 staff created a project to work with young people who needed support out of gang association and to engage in their education.

By 2015 Trustees felt that EIYCT no longer described the breadth nor joined-up nature of our work, so EIYCT rebranded its community facing name to 'enact community', and our age-specific provisions began to join up to support the whole family unit. In 2017 we launched our first 0-5's Stay-and-Play group, completing our all-through work. In 2018 we increased our support for youth and adult volunteers with additional training and launched a junior youth drop-in.

EIYCT is funded purely from foundation grants and voluntary donations. The EIYCT funding model is based on receiving a consistent and sustainable 'core' grant fund from the RSA Trust, which it has done since 2003, and from which we seek match funding, project funding and donations to secure core workers and project costs.

Charitable Objects: EIYCT is a charitable trust with the object of providing facilities for recreation or informal learning in the interests of individual development, social welfare and community cohesion.

enact Vision & Purpose

We seek to 'encourage', improving aspiration, self-esteem and confidence in individual potential. Participants 'engage' in discovering and exploring new opportunities to decrease inequality and increase future life opportunity. We seek to increase a sense of community, to 'enjoy' being included and treated equally. We 'enhance' by improving active participation and volunteering, thereby strengthening support networks and improving interdependent community relationships. We therefore seek to 'become the very best versions of ourselves'.



enact is our community name, 'Enfield Island Youth & Community Trust' (EIYCT) is our legal charitable entity. We are a charity (No. 1109131) and a Company Limited by Guarantee (No. 04754171). The Board of Trustees form the management committee and are responsible for the charitable company. It meets monthly to discuss strategy, monitor activities, and manage finances and operational risks. None of the board members are remunerated. The staff team submit monthly written reports on activities and the current context. The Finance Administrator clerks the meeting and presents accounts.

During 2019-2020 EIYCT signed a Service Level Agreement to fund Oasis Community Partnerships to employ three workers. Workers are therefore employed by Oasis, but are governed and managed to run EIYCT provisions by EIYCT Trustees. Oasis have a seat on our Management Board as advisors.

Our core activities enable weekly open access universal sessions tailored for 0-19 year olds. These include the stay and play group led by volunteers aged 0-5, sessions tailored to 5-11 year olds, a football coaching session for 8-14 year olds, a transition youth club for 10-14 year olds and 14-19 youth projects. Part of enact is to develop and inspire our volunteers through regular training, monthly meet ups encouraging a sense of community and involving having lunch together which our Trustee Doreen was regularly a part of and being part of our planning and developments in the projects. We encourage discussion and for volunteers to have a voice in the projects which gives them the ownership and confidence to run sessions.



In the youth provisions we aimed to develop mentoring and following guidance from the NYA (national youth agency) working towards a curriculum. We developed our core provisions with an interest towards a transition group aged 10-14 (this would follow on from kids club), and having more life skills and fitness be taught at these sessions. We also started to interview and recruit youth volunteers leading into the year of 2020. We have seen the importance of children and family volunteers and want to extend this with the youth provisions. At Oasis Enfield Academy we run a 'lunch club' 3 times per week as a commissioned service and work closely with the Oasis Hub in Enfield and Hadley where there is opportunity to join up our work.

All of our workers and volunteers receive safeguarding training and all receive our safeguarding policy in their inductions. Our senior workers are Level 2 and 3 trained as designated safeguarding officers and deputy safeguarding officers. DSO's maintain safeguarding reports of concerns, incidents and disclosure. These are reviewed monthly by the senior team to ensure children, young people and adults are supported. We also have DBS checks for all the team including volunteers.

Our Board of Trustees as at October 2020 is as follows:

Mr Gary Walker: Chairman – since 2003

Mrs Doreen Willis: Trustee – since 2014

Mr Graham Jimpson: Trustee – since 2017

Mr Gordon Stubberfield: Trustee – appointed March 2019

Ms Kat Simmonds: Advisor representing Oasis Community Partnerships.

Mrs Sam Ellis: Advisor representing Oasis Hub Hadley and Oasis Hub Enfield Lock

Mr Rafique Ullah: Advisor representing London Borough Enfield Youth Service

Mr Mark Hayes: Trustee appointed September 2020

Ms Michelle Kypranou: EIYCT Finance Administrator – since 2003

Trustees can be reached c/o Unit 12, Island Centre Way, RSA Island Centre, Enfield, EN3 6GS.

Our Projects

Project Summary Youth:

Our open access youth provision is a space where young people are able to develop their personal and social skills. A safe space to learn new skills, have meaningful conversations with staff and peers and learn the importance of respect. We respond to the needs of young people and inform our work through reflective practice and briefings which are integral to the development of activities, sessions and what next. We have a kitchen, music studio and an outside court which is safe for us to use at all times under the supervision of staff. Young people all adhere to a contract which they come up with, putting their expectations of the youth club, what they would like to see, how they would like to feel safe. Senior Staff are JNC qualified/Level 3 youth work qualified and regularly train to keep up to date with the needs of young people. The youth space is a time where young people are able to come together and take part and maybe learn something that might change their life forever, we encourage other professionals to lead on sessions

Universal Youth Provision- Youth Club/Afterschool Club

Drop-in on a Tuesday and Friday evening has remained our primary provision for young people and continues to be well attended. Over the year, using our Awards Nominations and the wonderful 'Jack Petchey Foundation' awards, we have actively encouraged greater involvement and sharing of 'youth voice'. The Jack Petchey Foundation awards enables young people, who have been nominated by peers for an achievement, to choose how they invest an award of £250. Young People have chosen to spend their award on new equipment for the center and on holiday activities.

Partnership Work

Edmonton Eagles – Boxing Coaching

We are delighted to see our partnership with Edmonton Eagles continue every week with boxing coaching every Tuesday evening during youth drop-in.

Oasis Academy Enfield – Small group work & Mentoring

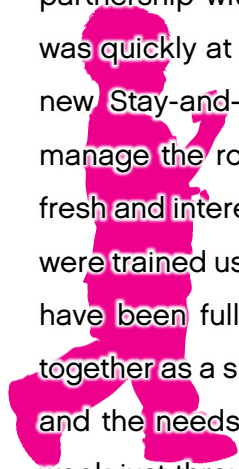
We continue to develop our work within Oasis Academy Enfield and run a lunch club three times per week and then additional mentoring support as it is needed.

Project Summary- Children and families:

Kids Club is the name of our work with children aged 0-11. Starting with a daytime, volunteer led, Stay-and-Play session, Kids Club Tots is for our pre-school children and their parents. We have capacity for 35 per session that we regularly fill for free-play, a 'bring-and-share' fruit snack, a craft and circle time for singing. Kids Club Infants is for children in school years Reception to Year 2 (four to seven year olds) and Kids Club is for Year 3 to 6 (seven to eleven year olds). Both groups meet concurrently each Thursday evening in term time. Kids Club is about fun, a relaxed social space, an opportunity to learn new skills and try new crafts and games. Each session teaches our six club values, Honesty, Respect, Positive to learning, Positive to Others, Self-confidence, Celebrates Success.

Children improve social confidence and resilience, they have increased opportunity to try new experiences and build positive social support networks. In addition we expect parents and families to gain 'non-statutory' support, advocacy and advice, to build social support networks and develop greater resilience.

Kids Club Tots launched in May 2017 after nine parent volunteers completed their 'Doing it for Themselves' training course, run in partnership with Enfield Voluntary Action and Aspire 2B. The group was quickly at capacity as parents joined our friendly and welcoming new Stay-and-Play session. The volunteers quickly learnt how to manage the room and had really creative ideas to keep each week fresh and interesting for the children. In January 2018 a second cohort were trained using the same course and launched a second session in May 2018. Both mornings have been full some families attending both a Wednesday and Thursday. Volunteers work together as a single team and interchange between the mornings depending on their availability and the needs of the club. We are therefore supporting around 50 adults and children every week just through Tots.



Kids Club Infants was launched in Summer 2012 and has run consistently since then. Many children join as rather shy four or five year olds but with the smaller intake and play-based learning, soon learn our values and gain their confidence. Nearly all of the children transition smoothly from Infants into Kids Club once they move from School Year 2 to 3.



We continue to encourage Infants to mix with the older ones in Kids Club by finishing every session in a joint 'circle time' where we celebrate children who have demonstrated our values. We also join the groups together in the summer months when we go to a local field to play. Kids Club launched in February 2010 and has been full ever since. Every week is fun and children line up excitedly to register, with parents often saying how much children look forward to coming to Kids Club.

Our grant from National Lottery Community Fund is enabling us to expand our projects with extra staffing, increase our activities and have more capacity for large family events. We ran a successful Christmas winter wonderland trip in 2019 with 25 families totaling 61 participants! Parents commented that it was a lovely trip with amazing gifts. It was beautiful to see the families having quality time away from their home. Our focus is to make sure that families are involved and children have a space to learn the enact values. We also celebrated ten years of kids club!



Partners and Funders

Our thanks to all our partners who help us deliver projects and activities, to our long term and project grant funders, and to the businesses and groups who have donated grants.

Long Term Funding Partners

Partners helping us deliver activities and provision

